

## **Covenant for the MRID Conference Interpreting Team**

This document is designed to be a guideline for the expectations we will have for each other as part of the interpreting team

We commit to supporting each other in the work of providing quality interpreting services by:

- **Acknowledging that we are serving as models to all of the conference attendees and to each other;**
- **Communicating well with each other.** If any issue comes up that cannot be resolved directly between individual interpreters, it will be brought to the interpreter coordinator. If you have any issues or concerns with the schedule, share them as soon as possible with the coordinator as well as any possible suggested solutions you have.
- **Providing services with the highest degree of professionalism possible,** regardless of whether we are being paid for our services or offering them pro bono.
- **Maintaining as much clarity of role as possible.** Recognizing that many of us may play a variety of roles (interpreter; presenter, MRID member, conference committee member etc.) we commit to being as grounded in the Code of Professional Conduct as possible related to the work we do as an interpreter. This means limiting our involvement in discussions of the content of sessions and focusing instead on the process of conference interpreting. When we are presenters or just attending, we are free to interact with other conference attendees as we see fit – recognizing that we still may be seen as part of the interpreting team.
- **Establishing frameworks for offering each other feedback and support.** As part of being team members, discuss with each other what are the most effective ways to provide support as team members. This will be especially important as we provide a nurturing environment for interpreters new to conference interpreting.
- **Following established policy on pro forma interpreting.**
- **Business Meeting Protocol:** The decision regarding proxy voting by working interpreters will be decided by the board and this covenant will be updated with that information at a later date.